

Great Expectations School
Growing Hearts and Minds, One Child at a Time

Regular School Board Meeting at Great Expectations School
Tuesday, July 21, 2015 12:30 p.m.

1. Call to Order: Sara Hingos called the meeting to order at 12:33.

1.1 Attendance

Present: Annette Valdivia-Block, Sue Butter, Mike Carlson, Sara Hingos, Jeff Kern, Peter James, Clara Weitz

1.2 Check-In & Two Minute Story

2. Reading of the Mission: Sue read the mission

The mission of the school is to develop in each child: a love of learning; critical and creative thinking skills; mastery of the academic building blocks; the ability to nurture family, friends and self; a strong commitment to being a contributing member of a community; open-heartedness toward others; and a passion for life-long learning.

3. Approval of Agenda

Motion by Mike, seconded by Annette, to approve the agenda.

Add 6.2 Approve Floor Refinishing

Add 6.3 Approve Changes to Personnel Benefits

All in favor.

4. Consent Agenda

4.1 Approve Minutes from June 16, 2015 Meeting

Motion by Jeff, seconded by Annette, to approve the consent agenda. All in favor.

5. Treasurer's Report

No report. New business manager Beth Ferry is transitioning in to her new role, with the help of outgoing manager Amy Henrikson.

6. Director's Report

6.1 Approve New Hires

Beth Ferry to be hired as business manager; Jennifer Swanson to be hired as special education teacher; Erik Hahn to increase hours to full time science teacher. There will not be a PhyEd teacher; classroom teachers will fill that role, along with YMCA staff. Pete reviewed the revised FY16 budget, to reflect one less student and the above mentioned hires. **Motion** by Jeff, seconded by Sue, to approve the new hires. All in favor.

6.2 Approve Floor Refinishing

Eric Pierce of 360 Cleaning recommends grinding down and then laminating/sealing the cement floor. It will take about 3 days and will cost approximately \$3,800. The

Great Expectations Foundation may pay for the cost; they will discuss at their next meeting. Mike suggested getting a second bid from Fine Finish. **Motion** by Mike to proceed with the floor refinishing. Motion died for lack of a second. **Motion** by Annette, seconded by Jeff, to proceed with the floor refinishing if GEF is willing to pay the full cost, and if it can be completed by August 14. All in favor.

6.3 Approve Changes to Personnel Benefits

Motion by Annette, seconded by Sue, to increase paid personal days from one day to three days, and to allow rolling over unused sick days to subsequent years, for all full time employees. All in favor.

7. Committee Report

7.1 Board Development: Sara and Annette reported on their efforts to recruit parents to join the board. There is a list in the drop box to update as parents are contacted.

7.2 August Committee Meeting Time/Date (Policy/Personnel): Tuesday, August 4 from 4:00 – 6:00.

8. Old Business

9. New Business

10. Upcoming Actions

11.1 Approve New Hires

11.2 Auditor Forms (Conflict of Interest)

11. Check-out

12.1 Meeting Survey

12. Adjournment: **Motion** by Jeff, seconded by Annette, to adjourn the meeting at 1:54. All in favor.

GES Board meetings are open to all. While guests may not participate during the business meeting, our host team is available to visit, answer questions, and discuss your issues 15 minutes prior to each meeting. We invite you to share your ideas, suggestions, and concerns with our hosts during this time.