

Great Expectations School  
Growing Hearts and Minds, One Child at a Time

**Regular School Board Meeting at Great Expectations School**  
**Tuesday, October 21, 2014, 4:00 p.m.**

1. Call to Order/Roll Call/Welcome & Introductions

Sara called the meeting to order at 4:08 p.m.

Present: Sara Hingos, Jeff Kern, Sue Butter, Allison Plummer, Mary Haussner

Also present: Amy Henrikson, Clara Weitz, Peter James

2. Reading of the Mission: Sara read the mission

The mission of the school is to develop in each child: a love of learning; critical and creative thinking skills; mastery of the academic building blocks; the ability to nurture family, friends and self; a strong commitment to being a contributing member of a community; open-heartedness toward others; and a passion for life-long learning.

3. Approval of Agenda

**Motion** by Allison, seconded by Jeff, to approve the agenda. Ayes all.

4. Consent Agenda

4.1 Approve Minutes from September 16, 2014 Meeting

4.1 Review Expenditures and Fund Transfers

**Motion** by Sue, seconded by Allison, to approve the consent agenda. Ayes all.

5. Treasurer's Report

Allison reported that the Finance Committee met; items they discussed included an invoice just received from last school year that will be applied to the current year; the possibility of a student taking an extended leave to be homeschooled; and a change in a paraprofessional assignment from regular to Special Ed, which will impact funding.

End of year figure: Our fund balance was at 5.7%

Mary Haussner arrived at 4:28.

6. Director's Report

Pete reported that we have two new hires due to special education needs. Dan Truchan is now full time in the Bear Cubs classroom and Meredith Clawson works two days per week with a Special Ed student in the Lynx. **Motion** by Jeff, seconded by Mary, to approve the two new hires. Ayes all.

Pete also requested approval of a pay raise for a paraprofessional (formerly part-time, now full-time) to bring it in line with the rate paid to special education paraprofessionals. He would like to make it retroactive to the start of the school year (August 25), at a rate of \$13.65 per hour. **Motion** by Jeff, seconded by Allison, to give back pay and raise wages to \$13.65 for this employee. Ayes all.

Anna Brown has been hired to replace Rachel Liechty in the Wolves classroom. **Motion** by Sue, seconded by Mary, to approve the hire. Ayes all.

## 7. Committee Report

7.1 Board Configuration – Jeff asked if he would be able to stay on the GES board if he is elected to the ISD166 board. Pete said that being on both boards could create some conflicts of interests; after discussion, Jeff said he will resign from this board if he wins election to the ISD166 board in November.

There are still several open spots on the board that need to be filled. Kathryn Nelson-Pedersen will replace Mary as an educator on the board. We have declared that we will have a no-majority board. Parent, Educator, and Community Member categories have to be balanced; no one group can be a majority.

We need to let potential new members know that there will be two meetings per month: committee work on the first Tuesday of the month and the regular Board meeting on the third Tuesday of the month. Terms are 3 years, and there is currently a 2 year position open. There is also a January retreat, a November training at Audubon (must attend once during a 3 year term), and some other required trainings.

A list of possible recruits was presented, and current board members agreed to contact the individuals listed.

## 7.2 Bylaw Review

MACS is recommending that charter schools not be configured as a member organization. The power to amend the bylaws is vested in the Board. The formation of a committee must be posted; the Board and committees are subject to the open meeting law. Sara will bring a draft of the revised bylaws to the November 4<sup>th</sup> work meeting.

## 8. Old Business

## 9. New Business

9.1 Approve Annual Report – Pete previewed the 26-page annual report (2013-14) which he has prepared and will submit to ACNW on October 22. It includes information about demographics, enrollment, attrition, attendance, and World's Best Workforce components, which include learning communities, multi age classrooms, integrated curriculum, assessments, parents as partners, educators,

exceptional learners, student growth, and academic performance. There are also sections describing progress on contractual goals, test scores, environmental education, staffing, board of directors, finances, and future plans.

**Motion** by Sara, seconded by Allison, to approve the annual report, with thanks to Pete for the work he has done on the report. Ayes all.

9.2 Committee Meeting Dates – Nov. 4<sup>th</sup> and the first Tuesday of every month

9.3 Annual Meeting – Tuesday, Nov. 11<sup>th</sup> at 7:00 p.m.

9.4 Set Graduation Date – Friday, May 29<sup>th</sup>, 2015

9.5 ACNW Site Visit - March 17, 2015

10. Upcoming Actions

11. Adjournment

**Motion** by Jeff, seconded by Mary, to adjourn the meeting at 6:16 p.m. Ayes all.

GES Board meetings are open to all. While guests may not participate during the business meeting, our host team is available to visit, answer questions, and discuss your issues 15 minutes prior to each meeting. We invite you to share your ideas, suggestions, and concerns with our hosts during this time.